

HEALTH, SAFETY AND ENVIRONMENT POLICY (GENERAL)

1. Purpose

OGT Energy is committed to high standards of health, safety and environmental performance and to operate in a sustainable and socially responsible manner. We acknowledge our duty of care to those involved in our operations, including the wider community in which we work.

We demonstrate this commitment by:

- Providing the resources to develop and implement documented systems, work procedures and risk management processes
- Proactively identifying, managing and controlling risks to a level that is as low as reasonably practicable
- Integrating health, safety and environmental management into the planning of all OGT Energy operations
- Understanding and complying with relevant legislation, guidance and industry standards
- Communicating and consulting with employees, contractors and other stakeholders to understand and take into account health, safety and environmental concerns
- Promoting a strong safety culture through leadership, open reporting and training of employees and contractors
- Measuring, monitoring and reviewing our health, safety and environmental performance
- Applying robust reporting and investigative practices to health, safety and environment related incidents
- Maintaining a safe and secure working environment by using safe plant and equipment
- Conducting our operations in a sustainable and environmentally responsible manner
- Ensuring that we learn from our performance so that we can continuously improve.

2. Application of Policy

This policy applies to all OGT Energy operations, employees, contractors and suppliers. Everyone has the responsibility to:

- Take personal responsibility and accountability for the protection of the environment and safety of themselves and others
- Stop work, or refuse to take part in any activity, if you feel there is an unacceptable risk to environment or people
- Seek assistance from supervisors if you believe you do not have the training and competence to safely undertake a task
- Ensure you are fit for the tasks assigned to you at all times.

Policy version and revision information

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Title: Chief Executive Officer
Policy Maintained by: Chief Executive Officer

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